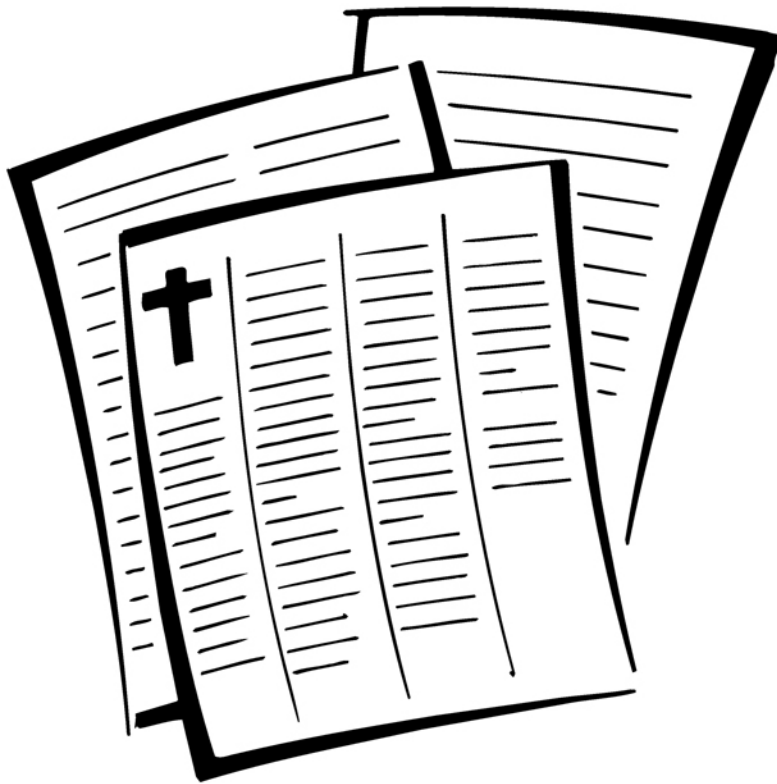


2010



Annual Report

The Presbyterian Church of Wyoming

Congregational Meeting

February 13, 2011 @ 10:00 am

2010 Annual Report

The Presbyterian Church of Wyoming

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The Presbyterian Church of Wyoming
Meeting of the Congregation and the Corporation Agenda
February 13, 2011 10:00 a.m.
Held in the Great Room

Opening.....Rev. Dr. Ed Goode, Moderator
Declaration of Quorum..... Marilyn Kremzar
Opening Prayer.....Rev. Dr. Ed Goode
Motion to Declare Meeting of Congregation and Corporation be Conducted Simultaneously
Approve Minutes of 2009 Meeting of Congregation and Corporation.....Rev. Dr. Ed Goode

Nominating Committee.....Sue Moriarty

Motion of Appreciation for Class of 2011

Elders: Beth Emanuelson, Matt Fischer, Shirley Brewster, Peter Robinson, Rich Uhle

Deacons: Dana Bronner, Bob Graeter, Sue Lewis, Suzie Limouze, Becky Reynolds, Bill Rusk

Nominating Committee: (Class of 2011) Beth Emanuelson & Sue Moriarty (co-chairs), Cheryl Albrecht, Duff Melville, Claudia Streeter, Rose Slemmons, Rich Vanatsky

Stewardship: David Walton and Kipper Burke (Co-Chairs)

Motion to Elect New Officers (Class of 2014).....Nominating Committee

Elders: New: Dawn Fosnaugh, Barbara Marty, Jeff Van Fossen
Returning: Shirley Brewster and Matt Fischer

Deacons: Kendall Marty, Carol Maupin, Bette Meyer, Bill Rice, Julie King (youth)
Returning: Dana Bronner, Susie Limouze

Stewardship Committee: Chair: Kipper Burke Vice Chair: Beth Emanuelson

Motion to Elect Nominating Committee at large from congregation (Class of 2012)

Cheryl Albrecht, Tom Mowry, Claudia Streeter, Rich Vanatsky

Financial Results.....Jill Martin

2010 Operating Results

2010 Balance Sheet

Motion to receive the 2010 Results and Balance Sheet

2011 Proposed Budget.....Jill Martin

Motion to receive the 2011 Budget

Personnel

Terms of Call Rich Uhle

Ministry and Committee Reports.....Rev. Dr. Ed Goode

Motion to receive all Ministry and Committee Reports

Questions and Responses.....Rev. Dr. Ed Goode

Election of Corporation Officers

Rod Sidley, President Jill Martin, Treasurer,

Marilyn Kremzar, Secretary..... Rev. Dr. Ed Goode

Motion to adjourn the meeting

Closing Prayer and Benediction.....Rev. Dr. Ed Goode

Pastor's Report

Last year, I began with referring to a book by Bennan Manning called *The Furious Longing of God*. It was easily the most significant book I read during that year as it spoke of the incredibly passionate longing and love that God has for each of us. This year, the most significant book I read is one that I just completed in the last few weeks. David Platt, pastor of The Church at Brook Hills in Birmingham, Alabama wrote a book entitled *Radical*. The book, as the title notes, is about the radical call of Christ upon our lives. A radical turning over of our very selves to God. It is an extremely challenging book as he brings up the many ways that Jesus pushes us to move beyond maybe where we are comfortable. At one point, he refers to the passage where Jesus speaks of taking up our crosses daily to follow as disciples and he asks the question of whether the cost of discipleship or non-discipleship is higher. Is the cost of not following higher than the cost of what it means to follow? This is a question that I will be thinking and praying about quite a bit going forward.

I am thankful to look back on the last year and see the many ways that we have been living out our discipleship as followers of Jesus. There are so many things that have taken place over the last year – mission trips to places far and wide (Cambodia, Tennessee, Brown County), Super Second Saturdays of Service, wonderful Super Wednesdays, community gatherings and events, music concerts, and many more things that could be listed. The visible ways of living out our discipleship in Christ have been humbling to be a part of and to witness and share with each of you.

But as I think back over the last year, my heart and mind keeps turning to individuals and individual ways that I have witnessed people living out their daily discipleship. Meals being brought to those in need. Prayer quilts being sewn, prayed over, and shared. Pill bottles being gathered for Matthew 25 Ministries. Individual prayerful conversations about God and life. Compassionate responses to people grieving losses. Reaching out to new guests on Sunday mornings or Wednesday nights. Groups meeting at various times each week to pray together and study the Word together. Individual moments too numerous to share them all – but all examples of Christ's work in and through us.

That's not to say that times are without challenges for us right now. We continue to be challenged in the financial area of our common life and ministry – finding the balance between stretching ourselves in the directions God is calling and being faithful stewards of the resources entrusted to the church. You will be hearing at the annual meeting more about plans for how we will be working in this balance in 2011 and towards 2012 and afterwards. We continue to be challenged by the reality of ministering in a culture with many different demands upon all of our lives and creating spaces where we each can deeply experience God in the midst of everything around us.

In the coming year, I pray that we will all grow in our journey with Jesus as we are working through the Gospel of Luke currently. Just as the early followers of Jesus were faced with a mixture of incredible experiences of the reality of God and challenges around them, so are we. The constant they held to is the same for us – Jesus, the Messiah, the Savior. The one who is the center, the head, the source of all that we are and all that we have. There are four words that you may have seen on the front cover of the bulletin or in other places this year – Welcoming, Worshipping, Growing, Serving – these four words I pray will provide touchstones for our life of discipleship. That we are each welcoming one another and welcoming those not yet a part of the community of faith, that we are each worshipping God not just in our time together on Sunday mornings but each and every day of our lives, that we are each growing in our relationships with one another and with God, and that we are each serving God in the world as we are “sent” people to be the light of Christ wherever we are.

If we seek to do that, we are well on the way of the journey of discipleship, of following Jesus in our lives.

Grace & Peace,

Ed

THE PRESBYTERIAN CHURCH OF WYOMING
MINUTES OF THE ANNUAL MEETING OF THE CONGREGATION AND
CORPORATION
FEBRUARY 21, 2010

Rev. Dr. Edward Goode opened the meeting with prayer in the Great Room of the church at 10:10 a.m.

A quorum was declared and the meeting was called to order by Dr. Goode.

MOTION APPROVED TO CONDUCT THE CONGREGATIONAL AND CORPORATION MEETINGS SIMULTANEOUSLY.

MOTION APPROVED TO ACCEPT THE MINUTES OF THE 2009 CONGREGATIONAL/CORPORATION MEETING.

Nominating Committee

The chair of the Church-wide Nominating Committee, Elder Don Hoffman, recognized those who were completing their current terms as elected members of the boards of the church:

Elders: *Skip Koesterman, Don Hoffman, Sue Moriarty, Leslie Mowry, Lisa Nocks*

Deacons: *Jim Falkenstine, Julia Kinlaw, Terri Naeve, Sandy Palmer, Mary Jo Peairs,*
David Melville

Nominating Committee: (Class of 2010) *Kay Landers, Don Peairs, Dean Gaudin, Barb*
King, Stuart Schaefer

THE CONGREGATION ENTHUSIASTICALLY APPROVED A MOTION EXPRESSING APPRECIATION FOR THOSE WHO HAVE SERVED IN LEADERSHIP ROLES OF OUR CHURCH.

The Church-wide Nominating Committee then placed the following names in nomination:

Elders Class of 2013: New: *Barbara Fant, Jill Martin*

Returning: *Skip Koesterman, Sue Moriarty, Lisa Nocks*

Deacons: New: *Raye Allen, Maureen Miller, Craig Theile, Doug Vollette*

Returning: *Julia Kinlaw, Terri Naeve, Celia Klug (youth)*

Stewardship Committee: Chair: *David Walton*, Vice Chair: *Kipper Burke*

Church-wide Nominating Committee at large from congregation (Class of 2011):

Cheryl Albrecht, Duff Melville, Claudia Streeter, Rich Vanatsky

There were no nominations from the floor.

MOTION TO ELECT THE PROPOSED SLATE AS PRESENTED PASSED.

Finance Committee

Financial results were presented by the Chair of the Session Finance Committee, Elder Leslie Mowry. The net results for 2009 show a final deficit of \$52,301. To balance the 2009 budget that amount of money was taken from a remainder of the 2007 major gifts. Approximately \$20K remains from those gifts. Generous members and friends have, to date, contributed about \$87K of the \$115K required to complete this work. This now leaves about \$28K still to be funded (about \$17K for the organ and about \$11K for the windows). Work on the organ and the first window has been completed. Work on the second window, is now underway, after having been extended in order to give us time to spread out the expenditures. The third window will likely be completed under contract later in 2010.

The \$20K remaining in the 2007 major gifts will be used to fund the majority of the \$28K shortfall, unless additional funds can be raised in the meantime (with any remainder likely coming from the Property Reserve and the Endowment Fund). This will then fully deplete the major gifts from 2007.

MOTION TO RECEIVE THE 2009 BUDGET RESULTS AND BALANCE SHEET PASSED.

Despite the continuing economic uncertainty facing us all, we are thankful for a sizeable increase in the projected number of giving households for 2010 (+16, including 22 new gifts) and in giving dollars (+\$25K) vs. the 2009 budget. Additionally, our investments have recovered a portion of their lost value, allowing us to remove about \$8K more in estimated earnings for use in the operating budget. 2010 Total Receipts are projected to be \$703,300, up from \$668,500 in the prior year budget and up from \$656,865 actually received in 2009. Wanting to return the full 5% salary cut to the staff last year and provide more funding for select elements with our programs, the increase in projected income for 2010 helps tremendously, but does not allow the complete realization of these things, while remaining within a balanced budget. After much discussion, Session approved a 2010 budget that includes a 2% increase for those staff affected by prior salary cuts along with several reductions within programs, including the elimination of the handbell choir director position. Total Expenses for 2010 then are projected to be \$707,864, up from \$700,871 in the prior year budget and down from \$709,166 actually spent in 2009. The result of the above Income and Expense projections is a budget balanced with <1% accuracy.

MOTION TO APPROVE THE 2010 BUDGET PASSED AS PRESENTED.

MOTION OF APPRECIATION AND THANKSGIVING FOR ALL THAT MARY PENNYCUFF HAS SHARED WITH US AS HANDBELL CHOIR DIRECTOR PASSED.

Personnel

The chair of the Session Personnel Committee, Rich Uhle, excused the Pastors and their spouses for a discussion of their Terms of Call.

To reflect a 2% return of reduced salaries, Dr. Goode's total compensation with benefits will be \$111,364, up from \$109,838 last year.

Rev. Zuidema's total compensation with benefits will be \$78,024, up from \$76,460 last year.

MOTION TO RECEIVE THESE TERMS OF CALL FOR DR. GOODE AND REV. ZUIDEMA PASSED.

Elder Uhle stated that these terms would be reviewed in six months to determine if any of the remaining 3% reduction in salaries could be restored.

MOTION TO RECEIVE ALL MINISTRY AND COMMITTEE REPORTS PASSED.

MOTION PASSED TO ELECT CORPORATE OFFICERS FOR 2010: *ROD SIDLEY*, PRESIDENT; *JILL MARTIN*, TREASURER; AND *MARILYN KREMZAR*, SECRETARY.

MOTION TO ADJOURN THE MEETING PASSED.

The meeting was closed by Dr. Goode with prayer at 10:56 a.m.

Dr. Edward Goode: Moderator

Susan Moriarty: Acting Clerk of Session

Rod Sidley: Corporation President

FINANCE COMMITTEE

Jill Martin, Chair

Members of the Finance Committee are: Jill Martin, Elder, Chair, Church Treasurer; Mike Miller and Taylor Metcalfe, Endowment; Jim Walton, Finance Manager; Edward Goode, Pastor and David Zuidema, Associate Pastor

Role: The Finance Committee oversee the finances of PCW on behalf of the session, including preparation of the annual budget, Stewardship, Endowment and all other financial matters of the church.

2010 Operating Results: We began the year with a balanced budget. Unfortunately, pledges were not all paid in full due to economic hardships and deaths. We were able to offset some of this with the remainder of a generous gift received in 2007. With this gift, total receipts were close to budget. Unfortunately, some extra assistance was needed to cover the Administration area due to illnesses. We were fortunate to have wonderful volunteers that helped with many office duties which kept this to a minimum. In addition, the organ needed to be tuned more often than planned which increased the music budget. We are hopeful this will not be a problem in 2011. Utilities continue to go up and were higher than estimated. The church is looking at alternative plans to help lower this expense. We finished the year with a deficit of \$15,553.

Sanctuary Fund: Repairs to our beautiful sanctuary stained glass windows and wonderful pipe organ have been completed. Generous gifts have reduced this fund to \$5,993. This fund will need to be retired in 2011. If we do not raise additional funds, we will need to look at taking money from the Memorial Fund or Endowment.

Property Reserve: In the past several years, we have tried to balance our budget. In doing so, we have reduced the amount added to the Property Reserve. Due to repairs on the steps and a problem with the compressor on the roof, this account now has a deficit of \$7,729. As we move forward, we will need to look for ways to increase the property reserve.

2011 Operating Budget: The 2011 budget was presented to Session on January 17, 2011 and approved for presentation to the Congregation at the Annual Meeting. The proposed budget for 2011 shows an operating deficit of \$34,210. We feel it is best not to make cuts in the budget without thought to how any cut would affect the programs and energy of the church. With this in mind, a short term task force is being formed to look at all expenses and make recommendations on what changes should be made with a longer term view in mind. They will obtain congregational input during this process. The task force will report back to Session at the April meeting so that any proposed changes can be made by the end of May. Expenses in the first 5 months of 2011 may be higher than income, but we do expect to bring expenses in line with receipts for the last 7 months of 2011. With this in mind, the deficit in 2011 should not be the projected \$34,210, but much lower. We will also continue to look at ways to increase income. (See David Walton's Stewardship Report for details on 2011 Pledges.)

We are actively trying to grow the Endowment Fund which will not only help with the Financial Stability of the Church in the future, but will provide additional annual income.

May God continue to lead and guide us in 2011.

ENDOWMENT FUND

Mike Miller and Taylor Metcalfe

The Endowment Fund is managed by the Finance Committee. Fund assets are maintained separately from the operating and reserve funds of the church and include two classes, Fund A and Fund B. The Session has discretion to spend both principal and income of Fund A. Fund B assets are maintained in perpetuity and Session has the authority to spend income only. All funds are managed in accordance with donor wishes.

Endowment Funds are managed by Merrill Lynch and invested in a variety of mutual funds and fixed investments. The current allocation of funds is 47% equities and 53% fixed investments.

On December 31, 2010, the market value of the Endowment Fund was \$684,788 having increased by 10.50% on the securities in the fund during the year. Endowment Fund investments generated income of \$16,927. Endowment Fund transfers to our Operating Fund totaled \$34,050. The market value of the investments increased by \$44,148. By comparison, the S&P was up 12.8% with 100% in equities and the DOW was up 11%. Considering our more conservative approach, our fund growth did very well in comparison.

Endowment Fund details are as follows:

Endowment Fund 2010

	Amount:	Totals:
Balance 1/01/10		
Merrill Lynch.....		\$657,763

Receipts

Interest and Dividend Income.....	\$ 16,927	
Net Appreciation in Investments.....	\$44,148.....	\$ 61,075

Disbursements

Endowment Income Included		
In Operating Fund.....		(\$33,000)
Easter Brass.....		(\$1,050)

ENDOWMENT FUND

Cont'd

Balance 12/31/10

Fixed Income.....		\$321,850
Cash.....		\$0
Equities.....	\$362,938.....	\$684,788

ENDOWMENT FUND

Allocation of Funds.....	<u>2009</u>	<u>2010</u>
Endowment Fund A		
-Unrestricted.....	\$274,715	\$301,740
Endowment Fund B		
-Restricted in Perpetuity.....	<u>\$383,048</u>	<u>\$383,048</u>
Total.....	\$657,763	\$684,788

MEMORIAL FUND

The Joint Finance Committee is responsible for the Memorial Fund. The fund consists of contributions to the church made in memory of someone who has died or to honor an individual or occasion. The Joint Finance Committee, through Session, administers this fund in ways to carry out the expressed wishes of the donors. When the monies are undesignated, the committee allocates them to important needs as requested by the ministries, the staff or others within the church and as approved by Session. These disbursements are usually for non-budgeted operating expenses.

Cont'd on next page

MEMORIAL FUND

Cont'd

The following memorials were received in 2010:

Harold Cooley	Charles Owen
Dr. Foreman Friend	John Pendergrass
Julie Galloway	Ruth Rowse
Nancy Glass	Jean Strom
Violet Johnson	Dick Uhle
Joanna Ketchum	Dot Uhle
Tren & Betty Meyer	Marilyn Wilbur
Ruth Neupauer	

MEMORIAL FUND

	Amount	Totals
Balance: 12/31/09		
Fifth Third		\$32,781.28
Receipts:		
Memorials	\$4,920.00	
Interest	64.95	\$ 4,984.95
Disbursements:		
Sanctuary Fund	\$2,690.00	
Directory	1,246.30	
Consecration Sunday	2,652.66	
Organ	1,200.00	
Communion Kit	194.97	\$ 7,983.93
Balance 12/31/10		\$29,782.30
Allocation of Funds:		
Adult Prayer Group	50.00	
Arts and Acquisitions	100.00	
Tape Library	237.60	
General Operations	565.00	
Library	1,287.47	
Local Mission	500.00	
Chancel Choir	1,830.00	
Music	2,255.00	
Reading Pals	50.00	
Youth	1,335.00	
VCR	100.00	
Preschool	100.00	
World Harvest Mission	25.00	
Contemporary Music	40.00	
Sound System	40.00	
Thanksgiving	100.00	
Deacon Fund	100.00	
Unallocated	\$21,731.40	\$29,782.30

2010 Results of Operations--Operating Fund

	2009 <u>ACTUAL</u>	2010 <u>ACTUAL</u>	2010 <u>BUDGET</u>	(UNDER) <u>BUDGET</u>
OPERATING RECEIPTS				
Current Pledges	\$ 572,979	\$ 587,008	\$ 615,000	(27,992)
Designated Benevolences	21,871	13,031	16,000	(2,969)
Prior Year Pledges	5,965	17,698	8,000	9,698
Unpledged Contributions	12,264	7,319	12,000	(4,681)
Plate Offering	9,874	7,914	9,000	(1,086)
Special Offerings	4,906	12,620	5,000	7,620
Facilities Use	480	440	800	(360)
Interest Income	26	8	1,000	(992)
Endowment Income	25,000	33,000	33,000	-
Special Gift	52,301	20,551	-	20,551
Lads & Lassies/Community Oper. Variance	<u>3,500</u>	<u>3,500</u>	<u>3,500</u>	-
TOTAL RECEIPTS	709,166	703,089	703,300	(211)
OPERATING EXPENSES				
SALARIES & BENEFITS				
Ministers	189,427	190,895	191,046	(151)
CYFM	63,472	64,549	64,723	(174)
Worship & Music	98,380	98,051	94,901	1,150
Administration	<u>122,338</u>	<u>126,525</u>	<u>122,354</u>	<u>4,171</u>
TOTAL SALARIES & BENEFITS	473,617	478,020	473,024	4,996
MINISTRY AREAS				
Christian Education				
Children's Ministry	6,965	5,475	6,330	(855)
Super Wed.	(6,250)	(5,932)	(5,000)	(932)
Youth	1,569	2,251	2,860	(609)
Natural Church Dev.	1,340	0	500	(500)
Adult Education	1,321	1,769	1,400	369
Worshipping Ministry				
Worship	970	1,708	750	958
Music	4,193	5,108	3,250	1,858
Vision Service	284	497	300	197
Congregational Care				
Deacons	95	0	100	(100)
Evangelism	279	-	0	-
Fellowship	217	0	500	(500)
Mission Ministry				
Stewardship	0	633	0	633
Administration Ministry				
Arts & Acquisitions	100	53	100	(47)
Annual Stewardship	-	-	250	(250)
Outreach Ministry				
	30			
TOTAL MINISTRY AREAS	11,131	11,588	11,340	248
BUSINESS ADMINISTRATION				
Maintenance	35,496	36,134	36,000	134
Utilities	66,893	77,767	70,000	7,767
Office Operation	35,200	29,617	32,000	(2,383)
Insurance	<u>15,595</u>	<u>15,666</u>	<u>15,700</u>	<u>(34)</u>
TOTAL BUSINESS ADMIN.	153,184	159,184	153,700	5,484
TOTAL OPERATING EXPENSES	637,932	648,792	638,064	10,728
BENEVOLENCES	66,234	64,850	64,800	50
ADD TO PROPERTY RESERVE	5,000	5,000	5,000	-
TOTAL EXPENDITURES	709,166	718,642	707,864	10,778
NET EXCESS (DEFICIT)	0	(15,553)	(4,564)	(10,989)

2010 Results of Operations--All Funds

	Operating Fund	Property Reserve Fund	Memorial Fund	Endowment Fund	Total All Funds	2009 Total All Funds
RECEIPTS						
Pledges, Contributions, and Offerings	\$ 666,141	\$ -	\$ -	\$ -	\$ 666,141	\$ 680,160
Memorials and Endowments	-	-	4,920	-	4,920	4,510
Rental Income - Burns Home and Manse	-	4,800	-	-	4,800	9,600
Facilities Use, Net	440	-	-	-	440	480
Individual Fund Interest and Dividend Income	8	-	65	16,927	17,000	14,251
Endowment Income Included in Operating Fund	33,000	-	-	(33,000)	-	-
Net Appreciation (Depreciation) in Investments	-	-	-	44,148	44,148	119,513
Lads & Lassies/Community Oper. Variance	3,500	-	-	-	3,500	3,500
TOTAL RECEIPTS	703,089	4,800	4,985	28,075	740,949	832,014
EXPENSES & BENEVOLENCES						
Salaries & Benefits	478,020	-	-	-	478,020	473,617
Ministry Areas	11,588	-	-	-	11,588	11,131
Business Administration	159,184	-	-	-	159,184	153,184
Rental Property Expenses	-	11,275	-	-	11,275	22,494
Other Disbursements	-	13,070	7,984	1,050	22,104	7,040
Total Expenses	648,792	24,345	7,984	1,050	682,171	667,466
Benevolences	64,850	-	-	-	64,850	66,234
TOTAL EXPENSES & BENEVOLENCES	713,642	24,345	7,984	1,050	747,021	733,700
NET EXCESS/DEFICIT	(10,553)	(19,545)	(2,999)	27,025	(6,072)	98,314
INTERFUND TRANSFERS AND OTHER CHANGES:						
Operating Fund to Property Reserve	(5,000)	5,000	-	-	-	-
Other Changes	-	-	-	-	-	-
NET CHANGE IN FUND BALANCES	(15,553)	(14,545)	(2,999)	27,025	(6,072)	98,314
BEGINNING FUND BALANCES	14,295	6,816	32,781	657,763	711,655	613,341
ENDING FUND BALANCES	\$ (1,258)	\$ (7,729)	\$ 29,782	\$ 684,788	\$ 705,583	\$ 711,655

Refer to individual fund reports for additional detail.

2010 Balance Sheets--All Funds

	Property			2009 Total All Funds
	Operating Fund	Reserve Fund	Memorial Fund	
ASSETS				
Cash	\$ 14,348	\$ -	\$ -	\$ 14,348
Money Market Funds	66,543	(7,729)	29,782	88,596
Note Receivable	-	-	-	-
Investments:				
Endowment Fund A - Unrestricted	-	-	301,740	301,740
Endowment Fund B - Restricted in Perpetuity	-	-	383,048	383,048
TOTAL ASSETS	\$ 80,891	\$ (7,729)	\$ 29,782	\$ 787,732

LIABILITIES AND FUND BALANCES				
Prepaid Pledges	\$ 60,010	\$ -	\$ -	\$ 60,010
Church Bus Fund	7,029	-	-	7,029
Accrued/Suspended/Committed Accounts:				
Sanctuary Fund	(5,993)	-	-	(5,993)
Choir Music Fund	885	-	-	885
Youth Mission	7,763	-	-	7,763
Scholarship Fund	10,398	-	-	10,398
Valley Concert Series	1,652	-	-	1,652
All Other	405	-	-	405
Subtotal Suspended Accounts	15,110	-	-	15,110
Total Liabilities	82,149	-	-	82,149
FUND BALANCES	(1,258)	(7,729)	29,782	705,583

LIABILITIES AND FUND BALANCES	\$ 80,891	\$ (7,729)	\$ 29,782	\$ 787,732
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Basis of Presentation:
 Cash basis, with minor modification.
 No cost or value assigned to church land or property.
 Refer to individual fund reports for additional detail.

STEWARDSHIP REPORT

David Walton, Chair and Kipper Burke, Co-Chair

For the second year in a row, we used the *New Consecration Sunday Stewardship Program* as the basis for our stewardship season. This program is based on the biblical philosophy of the need of the giver to give for his or her own spiritual development, and to treat people like followers of Jesus Christ who want to give unselfishly as an act of discipleship. *New Consecration Sunday* encourages people toward proportionate and systematic giving in response to the question, "What percentage of my income is God calling me to give?"

Congregations that approach financial stewardship from a biblical perspective see financial contributions as a way to help people grow spiritually in their relationship with God by supporting their church's mission and ministry with a percentage of their incomes.

For three weeks starting Sunday, October 24, members of the Consecration team representing different perspectives in our church experience at PCW, presented testimony and details in a Consecration Moment in each of the worship services in order to inform, inspire, and commit everyone to attend Consecration Sunday worship on November 14. Our church leaders, Deacons and Elders, personally reached out to those who might be able to attend, but from whom we had not heard, so that all in our PCW family would have an opportunity to come to our special day. The Reverend Becky Hart, from Liberty Presbyterian Church, near Columbus, Ohio, delivered an inspiring Consecration Sunday message. The worship service climaxed with attendees and members bringing forward their financial commitments to our church's missionary, benevolent, and educational ministries in this community and around the world by completing and bringing forward an *Estimate of Giving Card*.

After each of the three worship services, everyone had a chance to share additional fellowship at the Celebration Luncheon. Power Inspires Progress, a non-profit organization in Cincinnati that helps those who face barriers to getting a job in other walks of life, catered the brunch. It is an organization that our Presbytery has supported over the years. At the luncheon, we shared preliminary results. Below are the latest results.

	<u>This Year</u>	<u>Previous Year</u>	<u>Change</u>
Giving Units	170	186	-16
Estimated Gifts	\$603,000	\$615,000	-\$12,000
Average Gift- Same Pledges	\$3,504	\$3,306	+4.8%
New Giving Units	+14	+22	

While the pledging is down in both total amount and # of units, it represents an increase over actual giving during the difficult economic year of 2009. The number of new pledges over the last two years represents record numbers of new givers compared to recent decades.

Overall, we are pleased and encouraged with the overall results of the Stewardship program this year. These gifts will enable consistent and life-changing mission opportunities, continued deep and encouraging worship and music experiences, vibrant and growing youth ministry, ministries of care and support, small groups that help us grow closer to one another and to God, and so much more.

Again, thank you for your enthusiastic participation, commitment and support in the New Consecration Sunday program.

2011 Proposed Budget--Operating Fund

	2010 <u>Budget</u>	2010 <u>Actual</u>	2011 <u>Budget</u>	Dollar Change	
				<u>Budget-</u> Budget	<u>Actual-</u> Budget
OPERATING RECEIPTS					
Current Pledges	615,000	587,008	600,000	(15,000)	12,992
Designated Benevolences	16,000	13,031	1,000	(15,000)	(12,031)
Prior Year Pledges	8,000	17,698	6,000	(2,000)	(11,698)
Unpledged Contributions	12,000	7,319	8,000	(4,000)	681
Plate Offering	9,000	7,914	8,000	(1,000)	86
Special Offerings	5,000	12,620	6,000	1,000	(6,620)
Facilities Use	800	440	600	(200)	160
Interest Income	1,000	8	100	(900)	92
Endowment Income	33,000	33,000	40,000	7,000	7,000
Special Gift		20,551	-	-	(20,551)
L&LC	<u>3,500</u>	<u>3,500</u>	<u>3,500</u>	<u>-</u>	<u>-</u>
TOTAL RECEIPTS	703,300	703,089	673,200	(30,100)	(29,889)
OPERATING EXPENSES					
SALARIES & BENEFITS					
Ministers	191,046	190,895	187,203	(3,843)	(3,692)
CYFM	64,723	64,549	64,559	(164)	10
Worship & Music	94,901	96,051	94,946	45	(1,105)
Administration	122,354	<u>126,525</u>	<u>120,287</u>	<u>(2,067)</u>	<u>(6,238)</u>
TOTAL SALARIES & BENEFITS	473,024	478,020	466,995	(6,029)	(11,025)
MINISTRY AREAS					
Christian Education					
Children's Ministry	6330	5,475	6575	245	1,100
Super Wed.	(5,000)	(5,932)	(6,400)	(1,400)	(468)
Youth	2,860	2,251	2,940	80	689
Natural Church Dev.	500	0	0	(500)	-
Adult Education	1,400	1,769	2,500	1,100	731
Worshipping Ministry					
Worship	750	1,708	2,750	2,000	1,042
Music	3,250	5,108	3,250	-	(1,858)
Visions Service	300	497	1,500	1,200	1,003
Congregational Care					
Fellowship	500	0	0	(500)	-
Deacons	100	0	50	(50)	50
Mission Ministry					
Stewardship	0	633	0	-	(633)
Administration Ministry					
Arts & Acquisitions	100	53	100	-	-
Annual Stewardship	250	0	2250	2,000	2,250
Outreach Ministry					
	<u>0</u>	<u>-</u>	<u>0</u>	<u>-</u>	<u>-</u>
TOTAL MINISTRY AREAS	11,340	11,588	15,515	4,175	3,880
BUSINESS ADMINISTRATION					
Maintenance	36,000	36,134	35,000	(1,000)	(1,134)
Utilities	70,000	77,767	78,000	8,000	233
Office Operation	32,000	29,617	30,600	(1,400)	983
Insurance	<u>15,700</u>	<u>15,666</u>	<u>15,700</u>	<u>-</u>	<u>34</u>
TOTAL BUSINESS ADMIN.	153,700	159,184	159,300	5,600	116
TOTAL OPERATING EXPENSES	638,064	648,792	641,810	3,746	(7,029)
Per Capita	14,079	14,079	14,628	549	549
Mission Ministry	15,000	10,984	25,972	10,972	14,988
All other	<u>35,721</u>	<u>39,787</u>	<u>19,806</u>	<u>(15,915)</u>	<u>(19,981)</u>
BENEVOLENCES	64,800	64,850	60,600	(4,200)	(4,250)
ADD TO PROPERTY RESERVE	5,000	5,000	5,000	-	-
TOTAL EXPENDITURES	707,864	718,642	707,410	(454)	(11,279)
NET OPERATING VARIANCE	(4,564)	(15,553)	(34,210)	(29,646)	(18,610)

CLERK OF SESSION REPORT

Marilyn P. Kremzar

The Clerk of Session job is to support the Moderator of the Session (the Pastor) in matters pertaining to the Session and to record the minutes of all Session meetings and place them in the permanent record book of the Presbyterian Church of Wyoming. These minutes are reviewed annually by the Presbytery of Cincinnati. All baptisms, weddings, deaths, and new members are also recorded in the permanent record. The Clerk is the link to the Presbytery for all routine correspondence and must report very detailed demographic, salary, and other business matters to the Presbytery annually. Regular Session meetings are held on the second Monday of each month at 7pm. The meetings are always opened with prayer and devotions leading to the work associated with the programs, business, and governance of the church. Occasionally, special Session meetings are held as the need arises. The Session consists of 15 members in three classes of five that serve three year terms and are elected by the Congregation. The current Clerk is an Elder but is not a currently elected member of Session so can take part in discussions but cannot vote in Session meetings. The Clerk of Session also serves as the secretary for all Congregational meetings. The reports of the Session committees and statistical summaries appear elsewhere in the Annual Report.

Average Weekly Attendance per Month

	<u>2008</u>	<u>2009</u>	<u>2010</u>		<u>2008</u>	<u>2009</u>	<u>2010</u>
January	230	236	239	July	238	210	186
February	232	233	232	August	187	222	209
March	225	230	256	September	255	230	254
April	233	309	263	October	240	159	224
May	208	234	198	November	242	269	246
June	226	186	228	December	277	282	346

Average Monthly Attendance

2008- 2403 2009- 2333

2010- 2428

2010 MEMBERSHIP REPORT

Membership at year beginning

	2004	2005	2006	2007	2008	2009	2010
	611	610	552	536	530	531	518

New Members

Communicants	4	0	9	4	0	8	5
Certificate	5	5	3	6	7	9	3
Reaffirmation	12	2	3	13	6	1	0
Profession	7	0	0	7	1	0	0

Transferred	7	0	3	13	2	1	2
Inactive Roll	0	1	1	0	2	20	0
Removed	15	2	10	13	0	0	1
Deaths	7	21	17	10	9	10	12

Membership at year end

	610	552	536	530	531	518	511
Baptisms	12	3	2	4	2	0	0

Note: This information is obtained from the Session Meeting Minutes each month.

NEW MEMBERS

During 2010, we had one New Members class and five individuals (plus youth from our confirmation class) officially joined our church community. As this is an important step in the joint commitment of PCW to our congregation and the congregation to the PCW community, we encourage all current members to invite their friends and acquaintances to become active with our church. As the spirit leads, it is a natural progression to move from participation to membership. We are the church and membership signifies our oneness in commitment to Christ Jesus and to one another, to support one another in spiritual growth, to be there in time of need and to celebrate together in the good times.

Blessings,

Kay Landers

ASSOCIATE PASTOR'S REPORT

Reverend David A. Zuidema

I have to tell you that summarizing a year of ministry is challenging. I know there are areas of ministry that will be left out. There are joys and concerns that will be minimized. So as I prayed about this tradition of annual reporting, I was led to Psalm 65. This wonderfully delicious scripture captures the essence of what I want to share with you about our 2010 ministry together.

The Psalmist begins with Praise to God (New Living Translation):

“1 What mighty praise, O God, belongs to you in Zion. We will fulfill our vows to you, 2 for you answer our prayers.”

“5 You faithfully answer our prayers with awesome deeds,
O God our savior. You are the hope of everyone on earth,
even those who sail on distant seas.”

The emphasis of my ministry with you good people is in preaching, pastoral care, and discipleship. I have the privilege of preaching about forty percent of the time thanks to the generosity of Pastor Ed. It is in these times of preparation and Sunday worship that I engage God at levels, and in ways that are not achieved in any other area of my life. It is in preaching that I have the blessing of spiritually experiencing so many of you – of connecting, by the power of the Holy Spirit, with you in Christ. It is such a joy and privilege! “What mighty praise, O God, belongs to you.....”

The writer continues Psalm 65 with how we experience God,

“8 Those who live at the ends of the earth stand in awe of your wonders. From where the sun rises to where it sets, you inspire shouts of joy.”

My pastoral care ministry encompasses hospital visits, memorial services, home communion, lunch, breakfast, telephonic communications, weddings, and so many other spontaneous and planned personal interactions. Pastoral care led me to ministry and calls me into even deeper relationships with so many of you. And this joyous call is something that many of you share with me. Frankly without you I would be overwhelmed with opportunities to help those in need. For example, we have couples in our church that regularly share home communion with those unable to attend church. We have deacons and other members who minister to the sick and the isolated. During 2010 your deacons and other members provided hundreds (yes, really hundreds) of meals to families in need. I have heard from members and non-members who “stand in awe” at how our church is providing for those in their times of stress, sickness, and loss.

“11 You crown the year with a bountiful harvest;
even the hard pathways overflow with abundance.

12 The grasslands of the wilderness become a lush pasture,
and the hillsides blossom with joy.

13 The meadows are clothed with flocks of sheep,
and the valleys are carpeted with grain.

ASSOCIATE PASTOR'S REPORT CONT'D

To be a disciple of Christ is to be a student, someone who is committed to a life of learning. Someone whose prayer reflects a desire for clear thinking, an understanding heart, and a spirit willing to do and be what Christ daily calls us to do and be. As students in 2010 we learned together in small groups that occurred almost everyday of the week. We learned together at our Men and Women's retreats and in mission trips both nationally and internationally. We formed a new Discipleship team to focus on how to be even more intentional about experiencing and seeing the call of Christ on our lives.

In my ministry of discipleship, I saw what I would describe as transformative growth in our collective life in Christ. In her book, Waiting for God, Simone Weil captures what I experienced. Here is a portion of what she says:

“To awaken to what is real and eternal,.....(is) to see the true light and hear the true silence. A transformation then takes place at the very roots of our sensibility, in our immediate reception of sense impressions and psychological impressions.

It is a transformation analogous to that, which takes place in the dusk of evening on a road, where we suddenly discern as a tree what we had at first seen as a stooping man; or where we suddenly recognize as rustling leaves what we first thought was whispering voices. We see the same colors; we hear the same sounds, but not in the same way.”

My wife Rita and I begin our fifth year of ministry with you; and we are blessed by who you are and what God is doing in and through all of us together. I am excited and hopeful for the continued emergence of our church as a leader for Christ both in our own neighborhoods and around the world.

Blessings to you, my family in Christ,

Pastor David Zuidema

WORSHIP TEAM

The Worship Team was formed in the fall with multiple objectives, chief among them to assess the Sunday morning worship experience at the Presbyterian Church of Wyoming and to provide both an inspirational and active presence for connecting our congregation to planning and celebrating the worship of God. We seek to be reflective as we consider the strengths and weaknesses of the 8, 9, and 11 o'clock services, and forward-looking as we examine ways to worship with an even stronger sense of love, vibrancy, and fellowship.

The team met only three times in 2010—on September 1, October 19, and November 15—but the discussions were valuable and productive. We have begun to examine the services individually, seeking to articulate each one's unique "identity" within Sunday morning, and collectively to determine the "flow" of the morning from the sounds of first greetings and piano chords in the sanctuary before 8, to the farewells after noon when the last of 260 worshippers—on average—departs the gathering area. We have conducted formal and informal meetings with both congregants and staff to determine what works best to involve members and visitors in worship as well as the obstacles that may hinder full participation. Not surprisingly, our talented and committed staff, our music programs, our versatile and hospitable spaces, and welcoming congregation are foremost among our strengths. Our work is just beginning; we will continue to seek input and to examine ways to apply these blessings and best balance other considerations such as time and educational opportunities to realize a worship experience that is even more resonant with praise and thanksgiving.

Respectfully submitted,

Peter Robinson

Worship Team: Christine Bonner, Shirley Brewster, Rev. Dr. Ed Goode, Becky Reynolds, Peter Robinson, Rev. David Zuidema

NOMINATING COMMITTEE

A huge thank you to a wonderful Nominating Committee this year: Cheryl Albrecht, Duff Melville, Rose Slemmons, Claudia Streeter and Rich Vanatsky – with invaluable consultation from Ed and David! We were blessed with a talented list of candidates to choose from and are honored to present this slate of Officers and Committee Members for 2011 and beyond.

PCW PERSONNEL COMMITTEE

2010 was another good year for the personnel and members of the Presbyterian Church of Wyoming. Despite a difficult economy, the staff is healthy and strong and meeting the needs of the church.

The Session has recently commissioned a task force to study over all staff and personnel issues. A commitment to cut backs continues to be a driving force and it is anticipated that most or all of the positions on the staff be scrutinized, reworked and changed. The mood of the membership and Session is that we are overstaffed at the current level and we need to make further cuts.

The maintenance and office staff has done a good job of keeping the church clean and running smoothly. We cleared several maintenance hurdles and the staff has a good plan going forward.

Lads and Lassies has gone through a transition. The Pre-School has a new director and enrollment is stable.

The music staff has done well even in the face of continuing budget cuts in their area. The Visions Band, Chancel Choir and soloists have done a fine job and we believe we are honoring the tradition of excellent music at PCW.

The Personnel Committee oversaw an extensive review and rewriting of the church employee manual. A number of very significant changes were made and we are pleased with the result.

We are enjoying a time frame where we have had two full time pastors for two full years. Under the circumstances, the staff is performing admirably, the feedback on the programs and pastors is positive and the staff functions at a high level. It is a difficult time of transition for all churches and we are pleased with our successes at this point.

Respectfully submitted,

PCW Personnel Committee

Barbara Marty

Robert Graeter

Barbara Fant

Richard Uhle

FACILITY REPORT

Rhonda Books

PCW provides a safe and welcoming environment not only to our members but also to our community. The Historical Society, Wyoming Swim Club, Boys Scouts and Girls Scouts, NA, AA and new this year is 4-H Equestrian, naming a few of the groups who are grateful that we open our doors for them.

Behind the scenes--- With Debbie continuing maintenance in the building and HVAC, we are still able to use outside contractors much less. Debbie worked with our HVAC contractor to save money in energy costs by having the temperature of the water lowered for the boiler resulting in it firing less but still giving adequate heat. When this same HVAC system, which was run by an old computer (over 12 years), was losing its capability to continue because of the old hard drive, Debbie found old parts to “patch” the system until we had time to figure out a solution. Instead of rushing into buying an entirely new system, computer and software for running the chiller and boiler, Praise be to God, Debbie and I came up with a solution in which we could download the old information for the program to use on a new hard drive. We ran this by the HVAC technician, and we were told it might work. With this we were able to spend less than \$1,000 to fix the problem longer term instead of approximately \$25,000 which was the original solution from our contractors. This will give us and Rod Sidley, our building Elder, time to seek all options that are available.

While I was having my two carpal tunnels surgeries, many volunteers gave even more of their time to help run the office while I was out. Because of their love, support and commitment, the duties of bulletin, crossroads etc were able to continue. Praise be to God for each one of them!

A surprise to all was the 30 year old leak in the Parlor that has been fixed! Debbie met with Jim from CA-Eckstein, referred to us by Rod Sidley to see the scope of the outside problem. The downspout pipe was replaced and new flashing and conductor were added to help prevent ice back up. Debbie patched the wall and gave the room a fresh coat of paint. Howard Renner also made and stained new crown molding to finish the room. All the wood windows were stained also.

Last but not least, thank you to all those who helped in printing and collating this years Annual Report—this saved around \$500 being able to do it all in house.

It has been a joy to serve another year for God at PCW!!!

In Christ,

Rhonda

HERITAGE COMMITTEE

The Heritage Committee has done a lot in the past twelve months and has a big task ahead. Boxes of known historical materials were sorted and organized by committee members. Just when they thought they were done many more boxes were discovered in various closets throughout the church. Those have been sorted and appropriately filed in two donated file cabinets and many archival quality boxes located in the "History" closet.

Items preserved in this "History" closet include materials on church anniversaries, ministers, baptisms, deaths and marriages, transfers in and out of PCW, bulletins, Crosswords, minutes and plenty of pictures – many unidentified.

In the summer three groups of long time members participated in video interviews talking about their memories of the church over the past 50 or so years. Those will become part of the historical record. Most of the items donated to or purchased for the church have been identified (i.e. tapestries, Bibles, paintings, etc). The next step is to obtain as much information about each item as is available. That process will begin in the Spring.

In-the-meantime a procedure has been set up where all the bulletins and the Crosswords are now being saved electronically and will be preserved in digital form with other historical items.

If anyone knows of any other historically significant materials or, if you are interested in helping with the informational phase of the donated items project, your help would be appreciated. Please contact Sherry Sheffield (sherry@shers.com/821-5866).

THE BOARD OF DEACONS

MEMBERS: Raye Allen, Dana Bronner, Catherine Burke, Bob Graeter, Ed Hunter, Rob Keelor, Julia Kinlaw, Celia Klug, Sue Lewis, Susie Limouze, Maureen Miller, Joyce Mueller, Terri Naeve, Becky Reynolds, Bill Rusk, Rose Slemmons, Craig Theile, Doug Vollette, Kathy Wilson

The Deacons fulfill their mandate to provide sympathy, service and witness through a variety of Ministries.

Our Caring Team focus is outreach to those in need of special attention whether just a simple visit to the homebound or other special needs.

We attempt to contact and welcome new visitors by recognizing them through the Friendship Pad and delivering bread.

Every Sunday we interact with our membership through our Ushers. If not taken by the donor the flowers are taken to shut-ins.

When needed we provide meals to those who need extra help in times of need in the short term, provide transportation to those who need help getting to the church, provide notes to those with special celebrations or concerns, provide assistance at times of sorrow when funerals take place at the church.

We represent the Deacons and keep the channels of communication open with reports on Personnel, Nominating and Session.

A representative of our younger members sits in as a Youth Deacon.

Normally we meet on the 3rd Monday at 7 PM at the Church but will meet at a Nursing Home once a year and a members home at Christmas.

We are modifying our approach with a more extensive opening devotional and mission reports as needed.

Respectfully submitted,

Co-Moderators: Joyce Mueller & Catherine Burke

FOOD & FELLOWSHIP COMMITTEE

This new Session Committee was formed in 2008 in order to have one group responsible for the increasing number of meals and receptions served in the church (excluding funerals, which are handled by Deacons.) F&F currently has 12 members: Leslie Mowry -Chair, Mary Jo Peairs, Beth Binasio, Marilyn Kremzar, Marilyn Hunter, Janie Murphy, Betty Pease, Barb Marty, Sue Moriarty, Becky Preslar, Diane Ritchey and Kathy Wilson. This group plans the Super Wednesday and other meals, purchases ingredients, sets the tables, cooks the meals, and helps pack up any leftovers to go to St Johns Church (Reading), for their Thursday dinners for the poor. For SW dinners and other full meals, we ask for a donation (\$7/adult, \$3/child, or kids pay \$30 SW semester fee which includes meals) to cover costs. Since our cooks often donate some or all of the ingredients, this nominal donation helps us to break even or make a small profit, which then goes to the church's operating budget.

Beyond our core group, we have several other team members who help out regularly or when needed, including: Clark Stevens, Jan Bartel, Sandy Palmer, Rita Metcalfe, DeeDee Uhle, Amy Snow, Rita Zuidema, and others.

Dean Gaudin and Don Peairs coordinate the weekly clean-up crew, who wash dishes, help pack up leftovers, and clean up the kitchen. This group regularly includes Howard Constable, Howard Renner, Jim and Caryl Osterhus, Terry Marty, Larry and Marianne Oestereich, Jim Cochran, Bill Slemmons, Jeff Stouffer, Terry Ritchey and others.

Each week a church group donates dessert, which keeps our costs down and gets more people involved in the preparations. Groups or individuals that contributed in 2010 included: the Staff, "Glendale Group", Kay Landers and New Members group, Wednesday Men's Bible Study, Thursday Women's Book Study, Sr. High Youth, Tweens, Parenting Class, Super Wednesday kids, Deacons, Mission, Session, Manse Team, Nominating, and others.

This year we served 24 Super Wednesday dinners and a Maundy Thursday light supper. The Clark Stevens and friends provided delicious scones and other delights for our annual meeting. Super Wednesday attendance has averaged about 140 per week!

With three Sunday Worship Services making it difficult for all of our members to come together at one time on Sunday, these Wednesday evening gatherings provide a wonderful venue for young and old to gather, enjoy a healthy and delicious meal, and renew old and new friendships in the Lord. Come and join us for dinner Wednesdays, serving from 5:30 to 6:15 or so.

Leslie Mowry

Chair, Food & Fellowship Committee

MISSION TEAM

Skip and Denise Koesterman Co-Chairs

Brief History and Charge – The first Mission Team meeting was held on November 19, 2008. At this first meeting, we created our Mission Statement, which read, “Our mission is to create and inspire opportunities of discipleship and service to others” This continues to this day as the guiding principle for our team.

Another Amazing Year – Thanks to the efforts of almost the entire congregation, we were truly able to live our Mission Statement.

Here are some of the highlights:

There were 10 Super Second Saturdays of Service with on average 27 members at each event.

The Hoxworth Blood Drive was a big success with 45 units of blood given.

The second annual – “Don’t Go to Church – Be the Church” was our largest undertaking. There were over 220 participants sent out to perform God’s work on 9 different projects.

“Connect Day” was a new program where we joined forces with Northminster and College Hill Presbyterian Churches to set-up new classrooms in College Hill and make landscaping improvements to the Lockland City Schools.

“The Thanksgiving Day Boxes” were also a new event for 2010. We first needed to raise \$5,000 to purchase all the food for each of the boxes. Secondly, we had our largest group of the year, decorate, fill boxes with all the food goods and then deliver them to 100 families that were in need.

Financial Gifts – In addition to the “on-hands” work that we did throughout the year, the listing on the next page are the benevolence distributions that were made.

THANKS! – Our team appreciates all of the hard work of each of you who stepped up to fulfill our charge to create and inspire opportunities of discipleship and service to others

Benevolence Distribution 2010

Higher Judicatories		Special Offerings	
Per Capita	<u>\$14,079.16</u>	One Great Hour of Sharing	\$2,000.00
General Assembly	<u>\$1,420.00</u>	Haiti	\$3,712.00
Presbytery of Cincinnati	<u>\$4,540.00</u>	Pakistan Water	\$2,423.08
Synod of the Covenant	<u>\$176.50</u>	Thanksgiving Boxes	\$4,483.90
Total	<u>\$20,215.64</u>	Total	\$12,619.78
Congregation Designations		Session/Mission Designations	
Soloists	<u>\$10,000.00</u>	Drop Inn Center	\$1,426.16
Pool Services for 9:00	<u>\$2,000.00</u>	Be The Church	\$957.82
VIFCC	<u>\$491.00</u>	World Harvest Mission/Myhre	\$4,300.00
Dixieland	<u>540.00</u>	VIFCC	\$1,200.00
		Benadum Rivers	\$900.00
		of the World	
		Glad House	\$300.00
		Habitat for Humanity	\$200.00
		Glad House	\$200.00
		Crayons to Computers	\$200.00
Total	<u>\$13,031.00</u>	Total	\$10,983.98
Expense Allocation	<u>\$8,000.00</u>	Grand Total	\$64,850.04

WYOMING PRESBYTERIAN WOMEN

Roberta Sprague

It was another year of transition for Wyoming Presbyterian Women.

The Day Circle, under the leadership of Lamie Engleman became the Senior Service Guild and is involved in several mission projects such as Crayons to Computers and collecting pill bottles for use by Matthew 25 Ministries and sweaters for those in need.

The Wyoming Presbyterian Women are responsible for the Hanging of the Greens before Advent. Thanks go also to Bill Seale and Lee Rowse for their assistance in the Sanctuary.

Another responsibility is the flower Sunday flowers handled by Betty Anderson.

The Rummage Sale was not held this year.

2010 Receipts

Day Circle	\$ 65.00
Flower Fund	\$ 1,070.00
Interest on Checking A/C	\$ 85.29

Total Receipts \$ 1,220.29

2010 Disbursements

A. Organizations

Programs	\$ 70.00
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B. Local Church

Sanctuary Flowers	\$ 1,414.50
Kitchen	\$ 107.00
Church Décor	\$ 438.69
Gifts	<u>\$ 125.00</u>
	\$ 2,085.19

C. Contribution

Benevolence Giving	<u>\$ 2,000.00</u>
	\$ 2,000.00

Total Expenditures \$ 4,155.19

Check book balance as of 12/31/09	\$ 9,617.55
Receipts	<u>\$ 1,220.29</u>
	\$ 10,837.84
Less Expenditures	<u>\$ 4,155.19</u>

Check Book Balance as of 12/31/10 \$ 6,682.65

SENIOR HIGH YOUTH GROUP ANNUAL REPORT

Faithfully submitted by Anne and Matt Fischer, Bill Morley and Rodney Galloway in loving memory of Julie Galloway.

2010 was an incredible year for the Senior High Youth group in many ways. The biggest event was the summer mission trip. In the making for several years, the kids fundraised over \$35,000 to make Cambodia a reality. We had 14 kids (two college) and six adults make the long journey to Cambodia to support the Benadum family and the Mercy Medical Center in Phnom Penh. While there, the kids witnessed the many faces of God in a country decimated by genocide. The trip was packed with memorable activities, adventures and hard work including visiting the temples of Angkor Wat, a silk farm, a long bus ride through the countryside (dodging water buffalo), the Russian Market (where the kids learned to bargain—same, same, but different!), visiting and playing with children in the slum, and painting at the new Mercy Medical Center, which is under construction. The kids also learned about the work being done by other Christian missionaries in Cambodia. The White Lotus Mission helps young women escape human trafficking and the sex trade. Timotee Patton's ministry with slum kids was particularly memorable as it was a powerful reminder we're all the same when we get to heaven. A special thanks to the Marjie and Tim Benadum. The time and energy they provided as hosts and tour guides was a blessing in all aspects.

A Taste of Asia, our mission trip fundraiser dinner was a huge success supported by the congregation as a whole and many volunteers. Other highlights included: Pie Mission, Go Kart Racing, Skiing, Drop Inn Center, movie nights, dinners and awesome desserts!

This summer the kids will be going to Pine Ridge, South Dakota to work at a Lakota Indian reservation. Can you say "long" van ride?

This fall we welcomed Bill Morley as an adult leader. This is his second time around in this role at PCW and his wisdom and prior experience have had already made a big impact on the group. Sadly, we also mourn the loss of another youth group leader with the passing of Julie Galloway. Simply put, Julie was an incredible lady who touched all these kids with a special blend of dedication, love and humor. We honor her memory by exploring our faith each week and know she is still with us, always.

We would like to thank all the parents and volunteers for giving their time and energy to support our senior high youth group. Because of you we are thriving and growing!

CHILDREN & YOUTH MINISTRY

and Director of Christian Education Annual Report 2010

by Stephanie Togneri, Director of Christian Education

God Sightings... As we looked for evidence of God in our world this year, we found God's fingerprints everywhere! God's touch was found in our activities as well as surrounding our interactions with one another. Here's a look back at some of our findings.

Children's Ministry –*The goal of the Children's Ministry team was to create opportunities where not only the eyes of the children were open to see the wonderful workings of God, but that their hearts would be open to accept the love and joy that those experiences brought, and their hands would be willing to share what they've learned with those they met.*

Sunday School for All Ages: In the fall of 2009, Sunday School adopted the Be the Church theme which took what they had been studying about walking with Jesus and challenged them to live that message after they left their classrooms on Sunday. Each week as they used the Walk With Me curriculum, they continued to look for ways to implement what they learned. One of the concrete ways they've lived this out is through their weekly offering. The children have embraced the opportunities to make a change with their change! The Children's Ministry team with input from the students chose various missions where they felt God was at work to receive the offerings: Heifer Project, Valley Interfaith Food and Clothing Center, the Freestore Foodbank, to name a few. This fall, the children took on the challenge of raising enough money to purchase 10% of the Thanksgiving Food baskets which the Mission Team organized. It was a true gift to be able to not only collect their change which paid for ten of the boxes, but to pack the boxes of food, and to help deliver the boxes to those families. They saw that their change did make a change in a family's life. In December the children purchased hats, gloves, and mittens for children at South Elementary School so they could stay warm this winter.

This fall, Children's Ministry embraced the Living with Questions theme. Each class identified questions throughout their lessons and worked to find the answers. Seventeen third graders received their bibles at the beginning of the fall and they spent the remainder of the year learning to use them as a tool to find answers to the questions they had.

One change was made to the fall Sunday School line up. The Senior High Class voted to change their meeting time to Sunday Evenings to coincide with their usual youth group time. They made an active choice to meet weekly and developed a series of questions and topics to cover throughout the school year.

Special Children's Ministry Opportunities: *In addition to Sunday School, Children's Ministry provides a variety of programs and events that reach out to our children.*

Vacation Bible School: *High Seas Expedition: Exploring the Mighty Love of God* was a smashing success this summer even with the stiff competition with school activities this year. We set sail with our friends from Wyoming Baptist Church for our third successful VBS! The opening and closing times featured video presentations filmed by our own Tweens. We lived out the theme of exploring the mighty love of God all week through music, recreation, crafts, storytelling and even experienced and discovered God at our closing worship service held poolside at the Wyoming Recreation Center.

CHILDREN & YOUTH MINISTRY

Cont'd

Super Wednesdays The Wednesday program for our first –sixth graders continued to flourish. Children participated in a variety of activities on Wednesday nights before and after dinner including recreation, dinner, bible study, music, and crafts. Art in Service was a big hit as the children were able to reach out in service through the arts and craft projects each week. They sent special flower containers and care packages to our members at Evergreen and Maple Knoll, decorated pillowcases with notes of encouragement for families at the Ronald McDonald House, made scarves for a local school, and sent cards to members in need.

Veggie Tale Club for our Kindergarteners and younger kids continued to reach out to our littlest members at Super Wednesday. The children enjoyed bible time, videos, and arts and crafts all told by those special veggies, Bob and Larry, under the direction of Lynette Jones.

The Children's Choir continued to practice on Wednesday nights under the direction of two extremely talented music directors, Angela Kanerva (Angela Kanerva is currently on a one year leave of absence as she studies in Austria.) and Cedric Knox. In her absence, PCW has been very lucky to be under the direction of Cedric Knox. Under both of their leaderships, the Children's Choir has participated in many worship services throughout the year, led a special worship service including a musical in April which lifted up how to live a life worthy as children of God, and led the music of the Five O'clock Family Christmas Eve Service.

Tween Ministry The 4th-6th Graders met once a month for fellowship or mission projects this year. The group volunteered at Matthew 25 Ministries, Crayons to Computers, and the Brown County Food and Clothing Center and baked over 600 cookies for the Drop Inn Center and Super Wednesday's dinner. Tweens also went candlepin bowling, ice skating, and took over the youth space for game days. Tweens also went to the Wyoming Art Show and looked for evidence of God. It was amazing for them to look for God in places that they had visited many times before but this time with new eyes. They had two successful Bake Sales and sold pumpkins at Fall Festival. For their summer mission trip they went to Adams and Brown County where they volunteered for two days at the Helping Hands Food and Clothing Center.

Jr. High Ministry – 2010 was an exciting year of fellowship, fun, faith, and mission exploration for our Jr. Highs. Our church has such wonderful middle-schoolers who are committed to each other and their faith. They may not advertise what they believe but if you stand with them for only a brief period of time and listen to what they say, they will show you what it means to be followers of Jesus Christ.

Jr. High Activities & Mission Trip: Jr. Highs participated in numerous mission projects and service opportunities throughout the year such as preparing College Care Packages, volunteering at the Freestore Foodbank, Matthew 25 Ministries, and an Animal Shelter. The youth also held their annual dinner auction in March with the Sr. Highs and their Parent's Night Out in December. During the summer, the Jr. Highs teamed up with other Jr. Highs from St. John's Westminster Union Church for their mission trip to John Knox Camp and Conference Center in Ten Mile, TN and helped to make the camp a safer place for the summer campers. They fixed screens in cabins, painted cabins, repaired roofs, helped with electrical projects, and did a few other miscellaneous camp maintenance projects. Thank you to Mandy Rice, Pastor Ed Goode, Rodney Galloway, Bill Morley, and Steve Komrska for joining the Jr. Highs and me on the trip! Unless a mission event was planned, the Jr. Highs met weekly for devotions, fun, and fellowship at the church.

CHILDREN & YOUTH MINISTRY Cont'd

Special Family Ministry Opportunities: This year as my areas of responsibilities continued to include adult education (see their report) it was a pleasure to provide a few special opportunities for celebration and other educational and mission events for all ages:

Celebrations: *Graduation Sunday:* In June, we celebrated the graduations of seven seniors from High School. ***Commissioning Sunday:*** In June, we commissioned over 86 people to go and serve on mission trips this summer. In August, ***Backpack Blessings Sunday*** blessed everyone beginning the new school year.

Special Events: I had the pleasure of organizing and working on the following special events this year as well: **PCW's Second Annual Women's Retreat** at the Bartel Farm in the Spring and **The 5K for \$10K Hunger Walk for Valley Interfaith Food and Clothing Center.**

Thank You - I would like to thank all of the members who have provided us with God Sightings this year. You volunteered your time, talents and creativity to share God's Word with our congregation and community. I never cease to be amazed by what God is doing here at PCW. Thank you to *The Children's Ministry/Sunday School Teaching Team:* Marla Waldron-Chairperson, Dana Bronner, Phoebe Brown, Catherine & Kipper Burke, Kelly Fischer, Dawn Fosnaugh, Julie King, Randy Nocks, Leslie Pease, Peggy & Craig Thiele, Stephanie Togneri, Sandy Vantasky, and Susan Vollette. *Bible Discovery Team:* Rev. Amy Snow, Amy & Scott Spera, Stephanie Togneri, Kristin & Alex Van Fossen. *The Jr. High Ministry Team:* Bill and Mandy Rice and Stephanie Togneri. These folks in addition to all of our parents are taking the children's and youth ministry areas to new heights! They have accepted the call to be glimmers of God's word in action. They have been the hands and feet of Christ for your church and community! They definitely did not rely on just words to help the children and youth to experience the love of God. Oh no... they used every part of themselves as they spread that great joy through truth and action. It was a privilege to work alongside each one of them.

2010 was an amazing year full of inspiring and life changing God Sightings! I truly expect as we continue to look for God's love and continue to share it in the year to come, the only limits we will face will be our own willingness to look and follow. God has provided so much so far. I can't wait to see and experience what is to come!

Blessings!

Stephanie Togneri

MUSIC MINISTRY

J. William Seale – Director of Music

2010 presented us with many challenges and some really wonderful music. We added numbers to the choir and sang some really challenging music. We also had some bumps in the road along the way. Highlights were Easter Sunday and “Rally Day” in the fall with so much wonderful music. We enjoyed having brass several times from a few different groups. Easter music was provided by the Mary Parker Dennis Endowment, as it has been for a few years now. We are so grateful to keep her memory very much alive with music. I sang with Mary for years in the choir. Our brass group for that occasion was The Polished Brass Quintet. We have made an arrangement with them to return in 2011. We also had a group called “Psalm 150” and they played an 11am service for us at no charge. Members of that group came back and offered to play for no charge again during Advent! Dave Burch is a member of that group as well as The Mount Auburn Brass Fellowship and arranged to have them play for us. A big THANK YOU to Dave! Sadly, we lost a member of our soloist staff. Ryan Slone had to leave us in the fall because of some personal choices he needed to make. Later, in October, Jesse Draud announced that he could no longer sing with us due to the extreme challenge of law school. We will miss them both, but Jesse will join us when he can as he did on Christmas Eve! God bless them both as they go forward in their lives as we give thanks for the blessings they brought to PCW.

Something wonderful happened in the spring! Our Children’s Music Director, Angela, was honored with a Fulbright Scholarship to Vienna to study children’s music techniques!!! We were then blessed again by the replacement she suggested in Cedric Knox, a Music Education Masters student at CCM. He has been such a great blessing to the kids. His gentle manner and fun energy combined with his great talent make him a great choice for us. The children have been sounding so good and they are learning some great music technique while having fun.

We are also fortunate to have such a talented organist as Janet Mangels. She is one of a kind. We appreciate all of the special touches she brings to hymn playing and choices of Prelude, Offering and Postlude music as well as the wonderful accompaniment for the choir and soloists. Thank her when you see her!

I am always nervous when June comes and I begin the Summer Choir because from week to week, I never know just who will be there to sing what I have planned. Each year, I am pleased that we have people there and that the choir sounds so great!

Our Valley Concert Series still thrives, even when the funds are on the low side. We managed a successful season of interesting and beautiful concerts. In the fall, David Mulbury graced our church with an organ recital that was virtuosic and fun to listen to! The Advent Concert is always a favorite and seems to get better and better each year. I look forward to the rest of the season and look ahead to plan the next year in music.

2010 VISIONS MUSIC RECAP

2010 marks Michael Tash's 6 years of Service to PCW. Our time has truly been filled with many blessings and challenges for all involved in the Visions Worship Band. We have had many opportunities to lead worship in our church and several chances to share our gifts and talents with our community. We currently have six volunteer singers that participate on a regular basis as well as five professional musicians that have committed themselves to be a part of ALL that Visions Worship Band's engagements.

This year was one of the most difficult due to the loss of our great friend and advocate for the Visions Worship experience, Julie Galloway. It was her unwavering commitment to the cause of Christ, and her ability to include all of us in the experience, that is represented weekly in the Vision service for all who attend or participate. As a body of believers, we are forever in her debt for the love of Christ she so willingly gave away. The legacy of her life and service will be remembered in the generations that follow us at PCW.

We maintained our schedule of events for 2010:

- Weekly Worship in Great Room at 9am Sunday
- Lead Worship Service at Church at the Pool. (Sundays of July)
- Special Music during Advent Christmas Eve Service
- Lead Worship Service at Wyoming Baptist Church
- Twice Lead Worship Service at Drop In Center Downtown

New events for 2011:

- We proposed G5Sunday Gospel Service but tabled for a year due to budget shortfall.
- Expanded Media Ministry through Video and Audio Recorded materials

Our prayer for 2011 is that God will continue to allow us to share THE GOOD NEWS of God's love through Jesus Christ by the use of our gifts in music to ALL the Nations. That Journey must begin right here in Wyoming.

We believe that by enthusiastically embracing the inclusive example of our friend Julie Galloway, we will challenge our fellowship to welcome more of our community and in doing so better represent "The Kingdom" of heaven on earth.

We will support and provide space and mentoring for a "Young Visions Band" to promote growth in worship leadership in youth aged 12-18 during several Worship opportunities throughout the year.

We will also accept additional invitations to perform in Worship and Community events as we are able with continued prayer and support from PCW.

Michael Tash

Visions Music Director

Lads and Lassies Community Preschool

Some positive changes have taken place this year at Lads and Lassies Community Preschool! First, Stacy Akers has taken over as the new Director while continuing her role as the morning 4/5 Lead Teacher. She has stepped into her new position with ease and great success. Lads and Lassies Community Preschool recently earned Ohio's highest rating for excellence in early childhood education. We were presented with our award by a representative of the State of Ohio in November at our community open house. Stacy encourages the staff to continue to develop professionally, and has worked on new ways to market the Lads & Lassies Community Preschool program. There are currently 68 students enrolled, 4 new students started in January 2011.

The program will see some exciting new additions/changes for the 2011-12 school year. The 3/4 year old program will have both a 3 day and 4 day option. Fridays will become a continuation of the current program, not a separate curriculum, and will include a lunch hour for both the morning and afternoon students combined. Also coming next year is a "lunch and learn" program to be held once a month. This will be available to all students, and will consist of a group lunch time (students pack a lunch) and a special program, such as the zoo, magician, author, etc. Next year's enrollment will be capped at 60 students total, 30 morning and 30 afternoon. Tuition was slightly raised and adjusted for all the new program options.

The Lads and Lassies Community Preschool Advisory Committee continues to hold monthly meetings (with the exception of December), and reports smooth and successful operations. Gordon Dennis has assumed the Treasurer position. Sue Moriarty has taken over the Chair position from Marty Long, who continues to serve on the committee. Cathy Walton has joined as the Staff Liaison, and Kara Heinle has replaced Jen Martz (who moved out of state in June 2010) as the parent representative.

The Advisory Committee members include:

Sue Moriarty – Chair; Marty Long, Mary Jo Peairs, Gordon Dennis, Randy Nocks, Barb Marty, Stephanie Togneri, Cathy Walton, Amy Spera and Kara Heinle. ;

The Scholarship Fund does have some money available; however, we are not currently funding any students/families.